



Our Values

"The Constitution. We guarantee the constitutional rights of all citizens. We believe in the principles contained within the Constitution of our nation and our state. We recognize the authority of federal, state, and local laws."

"Honesty, Integrity, and Fairness. We will maintain the highest standards of honesty and integrity. We believe that integrity is the basis for personal and public trust. Fairness is the glue that holds our organization together."

"Professionalism. We will demonstrate honor and integrity in all that we do through ethical behavior by the pursuit of the highest standards of professional standards in managerial, operational, and personal performance. This requires all members of the department to accept an individual responsibility for achieving the highest professional standards, and in particular, by demonstrating impartiality to all, regardless of color, race, sex, creed, or social position."

"Dedication. The department maintains a force of well trained, thoroughly professional police officers dedicated to public service and the protection of the people of this city."

"Efficiency. This requires the effective balance of limited resources to meet increasing calls for service with the exercise of professional judgement in setting priorities to achieve the goals of the Department."

"Accountability. We are accountable to each other and to the citizens we serve, who are the source of our authority."

"Cooperation. We are dedicated to improving the quality of work life in our department through interaction and concern for each other. We will work to enhance the relationship between the department and this community's neighborhoods. We believe that cooperation among ourselves, members of the community, governmental entities, and other enforcement agencies will enable us to combine our diverse backgrounds, skills, and styles to achieve common goals."